

ARC INSULATION & INSULATORS LIMITED (Formerly- ARC Insulation & Insulators Private Limited)

Registered Office-Village-Ramdevpur, PO-Bawali Bishnupur2, Parganas South, Bishnupur-743384 West Bengal, India Email-manish@arcinsulations.comCIN-U18109WB2008PLC129263 | Contact-9748708809 | Website-www.arcinsulations.com

MR. MANISH BAJORIA - MANAGING DIRECTOR & CFO

Mr. Manish Bajoria is the Managing Director and Chief Financial Officer (CFO) of the Company ARC Insulation & Insulators Limited. He has been on board since the incorporation of the Company till date. With over 20 years of experience in the Glass Fiber Reinforced Polymer (GFRP) and composite products, incipiently as a proprietor in a proprietorship firm formed in 2003 leading to the Managing Director and CFO presently, Mr. Bajoria has been instrumental in taking the business to new heights and shaping the Company's vision and strategy. He has exhibited exceptional leadership, strategic acumen and a profound dedication to his role throughout his role with our organisation.

In his capacity, as a Managing Director has been influential in spearheading key initiatives, shaping the strategic direction of the organisation and driving operational excellence. His visionary leadership, innovative thinking and ability to navigate complex challenges have been indispensable to the success and growth of the organisation.

Under his leadership, the Company has successfully launched its products in domestic and international markets. The Company has significantly witnessed increased revenue and market share over the time.

Mr. Bajoria has expertise in Strategic Planning and execution, business development and growth, team management and leadership and industry specific in-depth knowledge.

MRS. NEELAM BAJORIA - EXECUTIVE DIRECTOR

Mrs. Neelam Bajoria, is the promoter and a whole-time director of the Company ARC Insulation & Insulators Limited since its inception. She is a business leader with over 15 years of experience in the Glass Fiber Reinforced Polymer and composite products sector.

In her capacity of Whole-Time Director, she has been significantly contributory in driving the Company's growth and expansion. Mrs. Bajoria has consistently demonstrated a strong commitment to fostering a culture of collaboration, accountability and continuous improvement within the team. Her ability to inspire and motivate team members, coupled with her vison, has been instrumental in achieving organisational goals and objectives is truly commendable.

Throughout her tenure, Mrs. Bajoria has maintained the highest level of professionalism, integrity and dedication to their role. She has consistently exhibited strong ethical values,



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positive attitude and a relentless pursuit of excellence in all endeavours. We have the utmost confidence in her team management abilities and leadership qualities and are privileged to have her at the helm.

MR. ASHISH BAJORIA - NON-EXECUTIVE DIRECTOR

Mr. Ashish Bajoria, highly experienced business leader, is a promoter and has been appointed as a Non-Executive Director on 11-06-2024 on board of the Company. He has a proven track record of driving growth, improving performance, and providing strategic guidance to businesses. His previous position as a Senior Associate in BG Company from 01-06-2014 to 10-03-2024 had been remarkable.

Furthermore, he has a profound knowledge in the share market and finances with over 30 years of experience. Mr. Ashish Bajoria possesses great skills in providing over sightedness in company's management team. His expertise and valuable advice on key business decision benefits the organisation leading to growth and development. His understanding about the industry is helpful for the organisation in risk management and governance.

His collaborative skills and proactiveness is well needed in our organisation and industry in achieving groundbreaking results.

MS. CHETNA GUPTA - INDEPENDENT DIRECTOR

Ms. Chetna Gupta, holds Bachelor of Business Administration degree from Rajasthan University in 2008 has completed her Company Secretary qualification from the Institute of Company Secretaries of India, LLB from Rajasthan University. She has also passed her Social Auditor examination in 2023 and have depth experience and perspective that would be of great assistance to the board in its strategic deliberations, risk assessment and performance evaluation.

Ms. Chetna is the founder of Chetna Gupta & Associates is a professional firm focused on corporate laws, registered as a practicing company secretaries' firm with the Institute of Company Secretaries of India (ICSI), whose constant endeavor is to craft a premier professional practice providing high quality services and integrating value added knowledge, for its people, clients and society as a whole.



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MRS. SURUCHI JAIN VIRENDRA KUMAR JAIN – INDEPENDENT DIRECTOR

Mrs. Suruchi Jain Virendra Kumar Jain, is the Company Secretary qualification from the Institute of Company Secretaries of India. Mrs. Jain has served as the Senior Associate of Intertrustviteos Corporate and Fund Services Private Limited from 2020 to 2024. Her professional experience includes adept handling of secretarial compliances, orchestrating AGMs and ensuring compliance with relevant laws and regulations. Her indepth experience and perspective would be of great assistance to the Board in its strategic deliberations, risk assessment of the company. She has seven years of experience in the field of Corporate Law Advisory, Regulatory Compliances, Corporate Secretarial Matters and Due Diligence Services.